



**THE GEORGE
WASHINGTON
UNIVERSITY**
WASHINGTON, DC

Responsible University Official:
Compliance Office

Responsible Office: Compliance Office

Last Revised Date: June 24, 2014

NON-RETALIATION

Policy Statement

Retaliation against members of the university community who make good faith reports regarding potential university-related violations of laws, regulations or university policies is prohibited.

Reason for Policy

George Washington University is committed to conducting its affairs honestly, ethically, and in compliance with applicable laws, regulations, and university policies. This includes compliance with applicable federal and local laws that prohibit retaliation and promote fair treatment of members of the university community who make good faith reports of potential university-related violations of laws, regulations or university policies.

Who is Governed by this Policy

Faculty and staff

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Policy

Members of the university community are encouraged to report good faith concerns about possible university-related violations of laws, regulations, or university policies. Attempts to resolve any such concerns normally should be made by contacting the appropriate supervisor or other designated person within the individual’s unit. Alternatively, the university community may report concerns about potential violations anonymously, using the [Regulatory Compliance Help and Referral Line](#) at (888) 508-5275, to protect against the possibility of retaliation.

Retaliation against members of the university community who make good faith reports regarding potential university-related violations of laws, regulations or university policies is prohibited. The university will review complaints of retaliation, and any attempted or actual retaliatory action covered under this Policy may subject the violator to disciplinary action.

Reports that are knowingly false, made with malicious intent, or with reckless disregard for or willful ignorance of facts that would disprove the allegation made are not good faith reports, are prohibited by this Policy, and may subject the violator to disciplinary action.

Members of the university community who believe that they have been retaliated against may submit a written or oral complaint to the Compliance and Privacy Office or provide their reports anonymously using the [Regulatory Compliance Help and Referral Line](#) at (888) 508-5275.

Contacts

Contact	Telephone	Email
Compliance & Privacy Office	(202) 994-3386	comply@gwu.edu
Regulatory Compliance Help and Referral Line	(888) 508-5275	comply@gwu.edu

Document History

- **Last Reviewed Date:** March 31, 2017
- **Last Revised Date:** June 24, 2014
- **Policy Origination Date:** March 2006

Who Approved This Policy

George Washington University Board of Trustees
Louis H. Katz, Executive Vice President and Treasurer
Beth Nolan, Senior Vice President and General Counsel

This policy, as well as all [university policies](#), are located on the [Office of Compliance and Privacy's](#) home page.